107TH CONGRESS 1ST SESSION

## H. R. 694

To amend the National Labor Relations Act to permit elections to decertify representation by a labor organization.

## IN THE HOUSE OF REPRESENTATIVES

February 14, 2001

Mr. Paul introduced the following bill; which was referred to the Committee on Education and the Workforce

## A BILL

To amend the National Labor Relations Act to permit elections to decertify representation by a labor organization.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Workers Access to Ac-
- 5 countable Governance in Employment (WAGE) Act".
- 6 SEC. 2. DECERTIFICATION ELECTION PERMITTED.
- 7 Section 9 of the National Labor Relations Act (29
- 8 U.S.C. 159) is amended by adding at the end the following
- 9 new subsection:

"(f) Notwithstanding any current collective bar-1 2 gaining relationship or current collective bargaining agreement between an employer and a labor organization, upon 3 4 the filing with the Board, by 30 percent or more of the 5 employees in a bargaining unit, of a petition alleging that they no longer wish to be represented by the certified or 6 recognized labor organization, the Board shall, not later than 50 days after the filing of such petition, conduct an 8 election by secret ballot of the employees in such unit and certify the results thereof to such labor organization and 10 to the employer. No decertification election shall be held 12 under this subsection in any bargaining unit within which, in the preceding 12-month period, a valid decertification election shall have been held.". 14

 $\bigcirc$